

ESG Rating Rationale

National Highways Infra Trust	Rating Symbol*	Rating Score	Rating Action
ESG Rating	CareEdge-ESG 2	60.3	Assigned

* Please refer www.careedgeesg.com for detailed understanding of CareEdge-ESG's rating symbols and definitions.

Strong position in managing ESG Risk through **superior** disclosures, policies, and performance

ESG Score



Data Transparency Level: **Low**

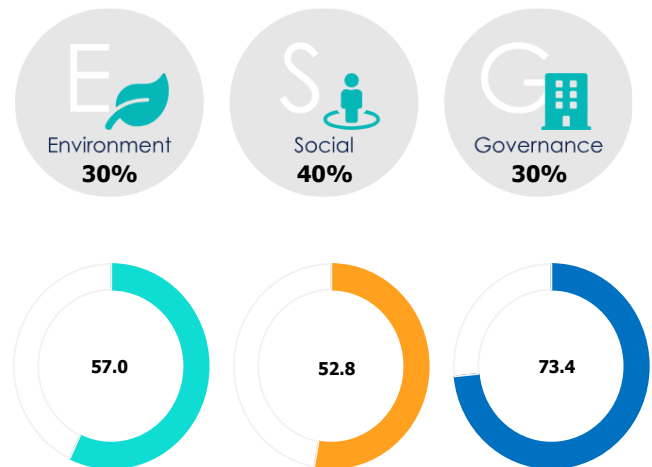
Data Reporting Boundary: **Consolidated**

Overall Transition Pathway Trajectory: **Adequate**

Environment Transition Pathway Trajectory: **Average**

Social Transition Pathway Trajectory: **Adequate**

Pillar Weights & Scores



Please note: all scores mention in this document are on the scale of 0 – 100

Rating Rationale

National Highways Infra Trust (NHIT) demonstrates a strong ESG performance exhibited through impactful initiatives towards biodiversity coupled with robust governance and safety mechanisms but muted by scope for improvement in inclusivity and environmental practices. On the social front, NHIT has built robust systems for employee health, safety, and welfare, supported by global certifications, zero injury rates, comprehensive insurance coverage, and effective grievance redressal, alongside responsible supply chain engagement and seasoned leadership in road safety.

However, the score is moderated arising from areas of improvement in inclusivity and diversity. Avenues for escalating performance comprise female-to-male ratio, representation of differently abled

employees, female representation in senior management and board, and POSH training coverage. In governance, NHIT shows leadership through strong compliance with statutory norms, fully constituted committees, transparent disclosures, rigorous risk management frameworks, and well-defined ethical policies. Addressable areas are present around supplier training and sustainability reporting. On the environmental side, NHIT has taken positive steps through biodiversity management, Zero Waste to Landfill initiatives, and compliance-driven emissions policies. Leading initiatives towards renewable energy adoption, water recycling, Scope 3 disclosure, and setting measurable reduction targets shall strengthen climate risk mitigation and transition performance.

Social Score

In the InvITs industry, the social pillar is of central importance, as it encompasses issues of workforce and value chain well-being, inclusivity, ethics, human rights, and stakeholder safety—all critical to maintaining operational credibility and public trust. Recognizing this, the CareEdge-ESG model assigns a weight of 40% to the social pillar. NHIT secured an adequate score of 52.8, reflecting notable performance across robust measures to address value chain practices and health and safety systems.

On inclusivity and workforce diversity, NHIT has improvement opportunities by representation of differently abled employees, increasing female-to-male employee ratio and augmenting female representation in senior management. The female-to-male median pay parity stood favourable at 1.22 attributing from women in higher-paying roles masking broad-based equity. Training coverage on the Prevention of Sexual Harassment (POSH) of 16% provides pathway for enhancing its performance on human rights.

NHIT demonstrates significant strengths in employee health, safety, and welfare. The company recorded zero complaints on health and safety during FY25, supported by a comprehensive health and safety policy, a dedicated EHS team, and specialized disaster management and business continuity functions. NHIT is certified under OHSAS 18001/ISO 45001, affirming adherence to global standards, and achieved 100% training coverage for employees on safety protocols during the reporting year. Robust systems are in place for identifying and mitigating both routine and non-routine workplace hazards, and employees are empowered to report risks or withdraw from unsafe conditions. These measures have translated into exemplary safety performance, with zero Total Recordable Injury Rate (TRIR), zero lost-time injuries, and a near-zero workforce fatality rate of 0.00094518. The

company also provides broad insurance coverage, encompassing health, accident, and non-occupational medical services, underscoring its commitment to employee welfare and social protection.

NHIT's governance mechanisms on workplace ethics and human rights are well-established. Policies are in place covering human rights protection, non-discrimination, and harassment prevention, supported by grievance redressal systems that protect complainants from retaliation. A strong POSH policy exists with clear reporting channels, and in FY25, 100% of reported cases (three in total) were resolved, reflecting effective redressal. NHIT further extends its responsible practices to its supply chain, ensuring that contractors and partners align with its standards on health, safety, and human rights. Over 60% of inputs are procured from MSMEs and small producers, contributing to local economic development and inclusive growth. The company also demonstrates leadership in road safety, an issue of particular relevance to its sector. NHIT has developed comprehensive Standard Operating Procedures for emergency response, maintains dedicated emergency units across its highways, and proactively monitors accident-prone areas and black spots in real time to implement corrective measures. It provides staff with specialized training on road safety and emergency preparedness and undertakes consumer awareness campaigns to encourage responsible road usage. Contingency plans are in place to address oil and chemical spillages, accidents etc. reflecting effective post-crash and post-accident response and foresight in managing high-risk scenarios. Road safety oversight is institutionalized through committees at both project and board levels, with active involvement of the MD & CEO, ensuring accountability at the highest levels. Complementing this governance structure, NHIT conducts third-party road safety audits in line with NHAI requirements, alongside internal reviews, while also undertaking rigorous safety testing to meet service quality benchmarks.

Looking ahead, opportunities arise for NHIT to strengthen its performance under the Social pillar across diversity enhancement, training coverage augmentation, and pursuing SA8000/BSCI, ISO 39001 (Road Traffic Safety Management Systems) and ISO 9000/29001 (Quality Management) certifications, thereby consolidating its strong foundations in safety, welfare, and governance, and reinforce its position as a leader in employee and stakeholder engagement and well-being.

Governance Score

The Governance pillar holds particular importance for InvITs, given the fiduciary responsibility, transparency, and accountability expected from entities managing public infrastructure and investor capital. Keeping this in mind, the CareEdge-ESG framework assigns a weight of 30% to this pillar. National Highways Infra Trust (NHIT) achieved a score of 73.4, demonstrating leadership in governance practices and strong foundation anchored in compliance, transparency, and risk management.

NHIT demonstrates high compliance with statutory and SEBI requirements. It has fully constituted key committees including the Audit Committee, Nomination & Remuneration Committee (NRC), Risk Management Committee, and Stakeholder Relationship Committee. It adheres to independence norms under both Companies Act and SEBI regulations. Board size and composition reflect best practices, with a majority of non-executive directors and full compliance on rotation and audit independence requirements. The presence of sector-specific expertise on the Board further strengthens its oversight capacity. Gender diversity improvement through strategic initiatives shall intensify board composition. On shareholder rights and engagement, NHIT ensures transparent disclosures of AGM proceedings, maintains grievance redressal mechanisms for both shareholders and investors, and has reported a 100% resolution rate of complaints filed in the year. Related Party Transactions (RPTs) are governed through board-approved policies, with full compliance on approvals. Ethics and integrity form another area of strength, with comprehensive policies including Code of Conduct, Anti-Corruption and Anti-Bribery, whistleblower protection, and conflict of interest management. Training on these policies is extended to all employees, ensuring full coverage. However, such capacity-building has not yet been extended to suppliers and distributors, which limits the reach of NHIT's governance framework across its value chain. Risk management and sustainability integration are well-institutionalized. NHIT follows IFC-aligned frameworks including Environmental and Social Management System (ESMS) and Environmental and Social Due Diligence (ESDD) for project acquisition and has mechanisms for due diligence, mitigation, and external consultancy support. Business continuity and enterprise risk management processes are in place. Independent external assessment of policies aligns with extant best practices. ESG materiality assessment and ameliorated sustainability metrics reporting shall further strengthen strategic alignment and transparency.

Environment Score

The Environment pillar is a critical aspect for the InvITs industry, given the sector's significant exposure to biodiversity, emissions, waste, and resource management.

CareEdge-ESG's framework assigns a weight of 30% to environment pillar. NHIT achieved score of 57 under this pillar, reflecting moderate performance with notable strengths and addressable areas. NHIT demonstrated a structured approach toward biodiversity conservation, with appropriate policies, mitigation plans, and biodiversity management objectives in place. NHIT has implemented an elaborative biodiversity management plan effectively minimizes the impact on surrounding habitat while maintaining operational efficiency and safety and understanding key biodiversity and habitat issues followed by their mitigation and management actions to help in reducing potential severity. Biodiversity initiatives comprise monitorable key performance indicators (KPIs) like plantation, maintenance of underpasses, installation of wildlife crossing signage, and implementation of measures to reduce noise around wildlife habitats. Addressing carbon emissions theme, NHIT complies with regulatory requirements and has comprehensive drafted policies and targets for greenhouse gas (GHG) reduction. While reported scope 1 and scope 2 intensities are externally assured, scope 3 reporting initiatives are underway. Given the nature of NHIT's business, estimating net Scope 3 emissions remains challenging. However, NHIT is commencing undertaking measures for scope 3 calculation where feasible, including spend-based method for applicable categories. Renewable energy contribution currently stands at 1.3% of total consumption with ongoing capex initiatives. Energy intensity is relatively high, though the Trust has policies and targets for overall energy reduction. Assurance of energy data yet needs to be externally validated. In waste management, NHIT has policies and initiatives, including the achievement of Zero Waste to Landfill status, waste collection mechanisms along roads, and silt removal from drainage channels. Performance on waste intensity, recovery, and safe disposal remains adequate providing opportunities for transitioning towards stronger performances.

On water management, the company has policies and initiatives for efficient use and water positivity and consumption monitoring systems across sites. Eminent opportunities comprising water efficiency certification, targets on discharge or consumption, and zero liquid discharge mechanisms shall bolster water stewardship practices. The company has taken some initiatives to reduce water consumption primarily through drip irrigation, smart tracking meters and rainwater harvesting within Right of Way. NHIT has implemented drip irrigation systems along the entire project length of the Agra Bypass. This

system delivers water directly to the root zone via a controlled network of pipes and emitters, ensuring efficient utilization. Compared to conventional irrigation, drip systems offer higher efficiency, cost-effectiveness, and environmental sustainability by minimizing water loss and ensuring precise application.

Though initial installation costs are higher, long-term benefits make this a sustainable and resource-efficient solution, especially in water-scarce regions. Supply chain sustainability is addressed with policies and initiatives in place for responsible sourcing and use of reclaimed asphalt though the contribution of the same is currently limited. Supplier sensitization programs and increased coverage of environmental assessments shall further evolve value chain initiatives. Key Rating Drivers

Strengths

Biodiversity stewardship in focus with elucidated Biodiversity Management Plans

NHIT exhibits a commendable commitment to biodiversity conservation and environmental stewardship, which stands out as a major strength. It actively undertakes comprehensive initiatives aimed at maintaining, enhancing, and conserving biodiversity, reflecting a deep-rooted organizational responsibility towards ecological sustainability. The company has clearly articulated objectives within its Biodiversity Management Plans (BMPs), ensuring that its environmental goals are well-defined and strategically targeted. Furthermore, the presence of mitigation plans and action strategies under these BMPs highlights the company's proactive approach in addressing potential adverse impacts on biodiversity. A notable strength is the company's rigorous assessment of both direct and indirect impacts on biodiversity across its areas of operation, demonstrating an awareness of the complexities and interdependencies within ecosystems. NHIT also incorporates biodiversity considerations into its Environmental, Health, Safety, and Social (EHS&S) due diligence process at both the pre-acquisition and post-acquisition stages. To ensure compliance with various national and international standards, independent consultants are engaged to assess ecological risks and recommend appropriate mitigation measures, where applicable. These mitigation strategies are developed in accordance with Good International Industry Practices (GIIP) to address identified risks and ensure regulatory alignment.

The company goes beyond compliance by implementing measures to reduce the biodiversity impact of its operations, including installing appropriate signage to alert road users about wildlife crossings and animal underpasses, maintenance of eco-buffer zones through planting shrubs, herbs, and trees between highways and Right of Way (ROW) areas, conducting biodiversity surveys and engaging local communities in biodiversity monitoring and management.

NHIT has a well-defined Biodiversity Management Strategy (BMS) for the eco-sensitive project of Lakhnadon – Khawasa. This road stretch traverses a landscape of both natural and modified habitats. Forested areas dominate, interspersed with agricultural and built-up zones, particularly near Khawasa village and the toll plaza. The ecologically significant Pench Tiger Reserve, a Protected Area (PA) and Key Biodiversity Area (KBA), lies nearby. Notably, 21.63 km of the project (out of 107.35km for this site) passes through forest areas. Wildlife underpasses and noise barriers have been installed to mitigate ecological impact. For ambient noise monitoring, third-party vendors conduct half-yearly noise monitoring audits.

As part of its road maintenance obligations, NHIT carries out rehabilitation of eroded embankments. This process involves regarding the affected areas, reinforcing them with suitable materials, and applying vegetation or geotextiles to prevent future erosion and promote long-term structural stability. Additionally, two Special Purpose Vehicles (SPVs) of NHIT - Western Projects Private Limited (NWPPL) and NHIT Eastern Projects Private Limited (NEPPL) have recently obtained ISO 14001: 2015 demonstrating its robust Environmental Management Systems.

One potential area for enhancement could be systematic monitoring and evaluation of the effectiveness of biodiversity initiatives to ensure continuous improvement and adaptive management. Moreover, while the company undertakes efforts to reduce noise levels in areas inhabited by wildlife, further elaboration on the extent and success of such measures would provide a more holistic understanding of its environmental impact mitigation.

Commitment to low-carbon operations by way of defined energy consumption reduction and carbon emission reduction pathways

NHIT has implemented robust policies and strategic frameworks to address the reduction of greenhouse gas (GHG) emissions, with clearly defined targets specifically focused on Scope 1 and

Scope 2 emissions. This reflects an awareness of the critical role of GHG reduction in mitigating climate change and the company's proactive stance in contributing to global environmental goals.

NHIT has set scope 1 and 2 GHG emissions intensity target to be 2.71 tCO₂e / lane-km (out of which ~0.2 tCO₂e/lane-km for Scope 1 and ~2.5 tCO₂e/lane-km for Scope 2) by 2030 which will be 40% reduction from baseline year FY24. Furthermore, NHIT has set an ambitious target for 2035 - scope 1 and 2 GHG emissions intensity at 1.88 tCO₂e / lane-km – a 58% reduction from baseline year FY24. The baseline was established at 1.08 tCO₂e/lane-km (out of which 0.26 tCO₂e/lane-km for Scope 1 and 0.82 tCO₂e/lane-km for Scope 2) for the year FY24. Additionally, NHIT has set a goal to achieve a 7% reduction in overall energy consumption by FY26. These targets provide enhanced credibility by way of 3rd party independent assessment.

NHIT has implemented a range of measures to reduce air emissions, including the replacement of conventional diesel generator (DG) sets with CPCB IV+ compliant gensets equipped with advanced CRDi technology, as well as DOC and SCR systems. These upgrades have optimized the use of Diesel Exhaust Fluid (DEF), significantly lowering emissions of nitrogen oxides (NOx), particulate matter (PM), and hydrocarbons. Additionally, all emergency service vehicles operating under NHIT are BS6 compliant, ensuring reduced vehicular emissions and adherence to the latest environmental standards. The company has also taken proactive steps to minimize GHG emissions by replacing a substantial portion of conventional lighting systems—such as High-Pressure Sodium Vapor (HPSV) lamps, high mast, and canopy lights — with energy-efficient LED fixtures across NHIT-managed road stretches. Additionally, half-yearly ambient air quality assessments are carried out across operational projects to monitor compliance with applicable regulatory standards and to support continuous environmental improvement. The parameters covered include ambient air quality, drinking water, noise monitoring and DG stack monitoring.

NHIT has also enhanced energy efficiency by replacing energy-intensive HPSV luminaires with LED alternatives over 635 kilometers of highways under its management and has installed solar power plants with net metering capabilities at toll plazas to optimize energy consumption. Energy assurance has been conducted by the independent external agency, reinforcing the company's commitment to rigorous energy management practices. Additionally, NHIT supports sustainable transportation by facilitating electric vehicle (EV) charging infrastructure along its highways, with charging stations

currently operational at key locations including Rewa, Katni, Jabalpur, Lakhnadon, and the Belgaum-Kagal project.

Comprehensive road safety framework with opportunities for ISO certification

NHIT demonstrates a strong commitment to road safety through a range of structured initiatives and governance mechanisms. The company has established mechanisms to inform consumers of potential risks of service disruption, reflecting a proactive stance on communication and stakeholder protection. From an operational perspective, NHIT has put in place a comprehensive Standard Operating Procedure (SOP) for emergency response, supported by the presence of dedicated emergency response units on every highway under its management. These systems strengthen NHIT's ability to respond swiftly to accidents and emergencies, minimizing the severity of impacts on road users. NHIT proactively monitors accident-prone areas, analyzes accident data, and tracks black spots and emerging black spots in real-time to implement corrective measures. Complementing this, the company provides specialized training to staff on road safety and emergency protocols, ensuring preparedness across its workforce.

NHIT also addresses road safety at a systemic level by identifying accident-prone zones and implementing targeted initiatives to reduce accident frequency in these areas. The existence of contingency plans for oil and chemical spillages further demonstrates foresight in managing complex and high-risk scenarios including effective post-crash response. In parallel, the company invests in consumer education campaigns to promote responsible road usage, which helps reinforce safety awareness among highway users.

In terms of governance, NHIT has Road Safety Committees that include senior management personnel, which provides oversight and ensures accountability at the highest levels. Committees are in place at each project site in accordance with the Concession Agreement, which meets monthly. A committee is also constituted at the Board level, which meets half yearly. The MD and CEO is part of this board level committee ensuring effective safety oversight. Importantly, the company also maintains a Grievance Redressal Mechanism, giving consumers a formal channel to raise concerns.

NHIT complements these efforts with a culture of accountability, reflected in its practice of conducting third-party road safety audits alongside internal audits. Auditors are either appointed by NHAI or

selected from empaneled auditors, in accordance with the terms of the Concession Agreement. This dual-layered review system enhances transparency and promotes continuous improvement. Moreover, the company has a policy framework for service quality and undertakes rigorous safety testing, signaling a commitment to ensuring that its infrastructure meets recognized safety benchmarks. Opportunities for improvement in this area include ISO 39001 certification (Road Traffic Safety Management Systems) and ISO 9000/29001 certification for quality management.

Comprehensive health, safety, and human rights practices anchored in accountability

NHIT exhibits a strong commitment to fostering a safe, healthy, and ethical workplace through comprehensive frameworks and governance mechanisms, evidenced by zero complaints on health and safety in FY25. The company has in place a formal policy on employee health and safety, supported by structured EHS initiatives and a dedicated Health & Safety team, including a Disaster Management / Business Continuity team. This demonstrates a proactive stance toward risk management and operational resilience.

A noteworthy strength is NHIT's broad insurance coverage for its workforce, encompassing both health and accident insurance, alongside non-occupational medical and healthcare services. This reflects the company's emphasis on employee welfare and social protection. Importantly, NHIT has achieved OHSAS 18001/ISO 45001 certification, affirming adherence to globally recognized health and safety management standards.

NHIT has taken strong measures to embed accountability in its operations. With 100% of employees trained on health and safety standards during the reporting year, the company ensures organization-wide awareness and compliance. Moreover, NHIT has established effective processes to identify and mitigate workplace hazards on a routine and non-routine basis, while also enabling employees to report hazards or withdraw from unsafe situations. These measures are bolstered by structured grievance redressal mechanisms available to the entire workforce.

The company's safety performance metrics are impressive, with a zero Total Recordable Injury Rate (TRIR), zero lost-time injuries, and a near-zero workforce fatality rate (0.00094518), signalling the effectiveness of its preventive systems.

In terms of governance, NHIT has also institutionalized systems to uphold human rights and workplace ethics. Policies are in place covering human rights protection, prevention of discrimination, and addressing harassment concerns. The company has mechanisms to prevent adverse consequences for complainants, reflecting a culture of fairness and transparency. A strong policy on Prevention of Sexual Harassment (POSH) exists, supported by grievance channels and regular reporting. During the reporting year, 100% of sexual harassment complaints were resolved (out of three complaints reported), underscoring effective redressal mechanisms.

NHIT further extends its responsible practices to its value chain, with policies covering health & safety, human rights, and grievance redressal for suppliers. These frameworks ensure that contractors and partners align with NHIT's ethical and safety standards. A significant achievement is NHIT's focus on inclusive procurement, with more than 60% of inputs sourced directly from MSMEs and small producers, promoting local economic development and social value creation.

While strong systems are in place, formal social accountability certifications (such as SA8000/BSCI) and structured training on diversity, POSH, and human rights policies would further align NHIT with international best practices. By further advancing diversity, human rights training, and third-party social certifications, NHIT can reinforce its position as a leader in employee and stakeholder well-being.

Weaknesses

Limited renewable energy usage coupled with initiation of reporting on scope 3

Despite NHIT's initiatives to integrate renewable energy into its operations, the current share of renewable energy within the company's overall energy consumption stands limited at 1.3% in FY25 though significantly improving 200% compared to FY24. NHIT's solar power installed capacity stood at 6.1 MW as of March 2025. This represents a modest fraction of the company's total energy requirements hence providing ample opportunities towards scope 2 reduction earmarked by renewable energy capex. A Two additional renewable energy projects are slated for commissioning by FY26. Imbibing strategic initiatives towards substantially increasing renewable energy adoption shall accelerate company's transition toward a more sustainable energy mix. Incorporating sustainable energy with a clearly articulated roadmap and measurable goals, NHIT can advance towards industry

best practices and evolving regulatory expectations focused towards decarbonization in alignment with nationally determined contributions (NDCs). To truly enhance its environmental performance and align with global sustainability trends, NHIT would benefit from prioritizing a strategic scaling-up of renewable energy investments, alongside more aggressive policy commitments and transparent reporting on progress in this critical area.

Given the nature of its operations and business model centered on the tolling, operation and maintenance of National Highways, estimating Scope 3 emissions is an impediment, as these emissions mainly result from fuel consumption by road users — factors outside the company's direct control. Nevertheless, NHIT should proactively conduct Scope 3 accounting, covering the relevant categories, in alignment with the GHG Protocol. Baseline assessments and abatement strategies needs to be developed to better understand and manage its broader environmental impact. Moreover, additional focus should be laid on increasing the EV charging stations infrastructure across the highways, which is currently operational only at key locations.

Opportunities to strengthen supply chain governance and circularity

NHIT has adopted a policy framework to promote sustainable supply chain practices with addressable areas in supplier engagement and monitoring. Building sustainable value chain and elevate the company's supply chain governance to industry-leading standards, NHIT may aim fostering long-term systemic improvements towards environmental issues sensitization training programs for suppliers.

NHIT has taken some progressive steps in resource circularity by incorporating recycled materials such as Reclaimed Asphalt (RAP) into its operations - NHIT used total of 1,11,840 MT Dense Bituminous Macadam (DBM) at Agra Bypass and Shivpuri Jhansi, and corresponding RAP usage is 37800 MT. Further the company may incorporate using Crumb Rubber Modified Bitumen, a material known for enhancing road durability and sustainability performance. Concerted efforts to increase the usage of these sustainable products shall enhance circularity and stewardship.

Opportunities in inclusive growth and diversity

Stemming from sectoral limitations, ratio of female to male employees stood at 4 females per 100 males. With 16% employees undergoing POSH training, there is significant room to improve coverage on POSH sensitization going ahead. NHIT's ongoing efforts on leadership recognition shall be strengthened through formulation of a policy or strategy on board and senior management diversity.

Key ESG Parameters of NHIT

Parameters	Unit	FY 2025
Environment		
Scope 1 intensity	tCO ₂ equivalent/lane km	0.2
Scope 2 intensity	tCO ₂ equivalent/lane km	0.5
Scope 3 intensity	tCO ₂ equivalent/lane km	NR
Renewable energy consumption	% (of total energy consumption)	1.3%
Energy intensity	GJ/lane km	2.55
Waste intensity	MT/lane km	NR
Social		
Accidents per lane km	Number/lane km	0.40
Deaths per lane km	Number/lane km	0.03
Female to male employees' ratio	Per 100 male employees	4
Female to male employees' median pay	Per Rs. 100 of male employees' median pay	122
Health & safety complaints	Number/employee	0
Governance		
No. of Females in board	#	1
Presence of Investment & Finance Committee	Yes/No	No
Presence of Road Safety Committee	Yes/No	Yes
Women in senior management	%	~17%

Data source: company information, public sources, CareEdge-ESG research & analysis

NR = Not Reported | MT = metric tons | GJ = gigajoules

Rating Sensitivities

Positive Factors

- Establishment of Investment & Finance committee
- Increased use of recycled materials
- Accounting for Scope 3
- Increase in female representation on the Board and Senior Management

Negative Factors

- Increase in accidents per lane km across its highways
- Low priority to biodiversity stewardship
- Reduced focus on low-carbon operations
- Regulatory lapses leading to reputational damage
- Decline in proactive community engagement

Analytical approach

Rating boundary: CareEdge-ESG has considered consolidated data of NHIT for assessment.

Methodology/Criteria

For detailed understanding of the criteria and methodology used by CareEdge-ESG, please refer to the methodology document available on www.careedgeesg.com

About the company and industry

National Highways Infra Trust (NHIT) was set up by the National Highways Authority of India (NHAI), the Sponsor, on 19th October 2020 as an irrevocable infrastructure trust under the provisions of the Indian Trusts Act, 1882. The Trust was registered as an Infrastructure Investment Trust (InvIT) on 28th October 2020 under the SEBI (InvIT) Regulations, 2014, with registration number IN/InvIT/20-21/0014. As of 2025, NHIT has a market capitalization of ₹27,115 crore¹, reflecting its significant position in India's infrastructure investment space.

The primary investment objective of NHIT is to carry on the activities of, and make investments as, an infrastructure investment trust, as permitted under applicable law. This includes investments in special purpose vehicles (SPVs) in India, enabling the pooling of funds from investors to acquire, operate, and maintain revenue-generating national highway assets.

NHIT's portfolio comprises toll-operate-transfer (TOT) assets across multiple states, including Gujarat, Rajasthan, Telangana, Uttar Pradesh, and Maharashtra, structured under a public-private partnership (PPP) model to ensure operational efficiency and steady returns. Notable milestones include the successful completion of InvIT Round-3 in March 2024, which raised over ₹16,000 crore to acquire approximately 889 kilometers of national highway stretches from NHAI, marking one of the largest infrastructure monetization initiatives in India.

In addition to financial and operational objectives, NHIT emphasizes sustainability, community welfare, and commuter convenience, implementing initiatives such as Woloo – Find a Loo, offering smart restroom and baby-care facilities along highways. Through its strategic focus on infrastructure development, operational efficiency, and investor value creation, NHIT plays a critical role in strengthening India's national highway network while providing a stable investment platform.

¹ As per NSE as on September 12, 2025

Source of information

While assigning the ratings, CareEdge-ESG has considered publicly available information such as annual reports of the company and other policies, sustainability reports, certifications, additional information and comments provided by the company.

Status of non-cooperation with previous ERP: Not applicable

Rating history for last three years:

Sr. No.	Name of Product	Current Rating		Rating history		
		Rating	Score	Date(s) & Rating(s) assigned in 2024-25	Date(s) & Rating(s) assigned in 2023-24	Date(s) & Rating(s) assigned in 2022-23
1	ESG Rating	CareEdge-ESG 2	60.3	-	-	-

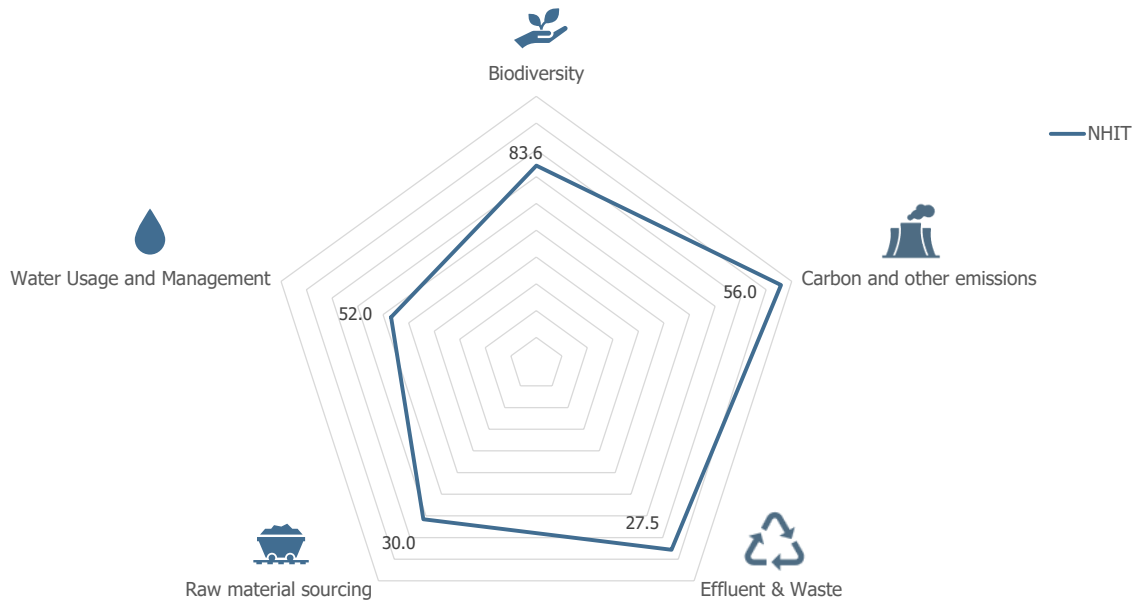
Annexure: Graphical summary of key rating drivers²

Hierarchy: While arriving at pillar level scores for NHIT, CareEdge-ESG has assigned theme weights based on relative importance and sectoral hierarchy as depicted in the exhibit below.

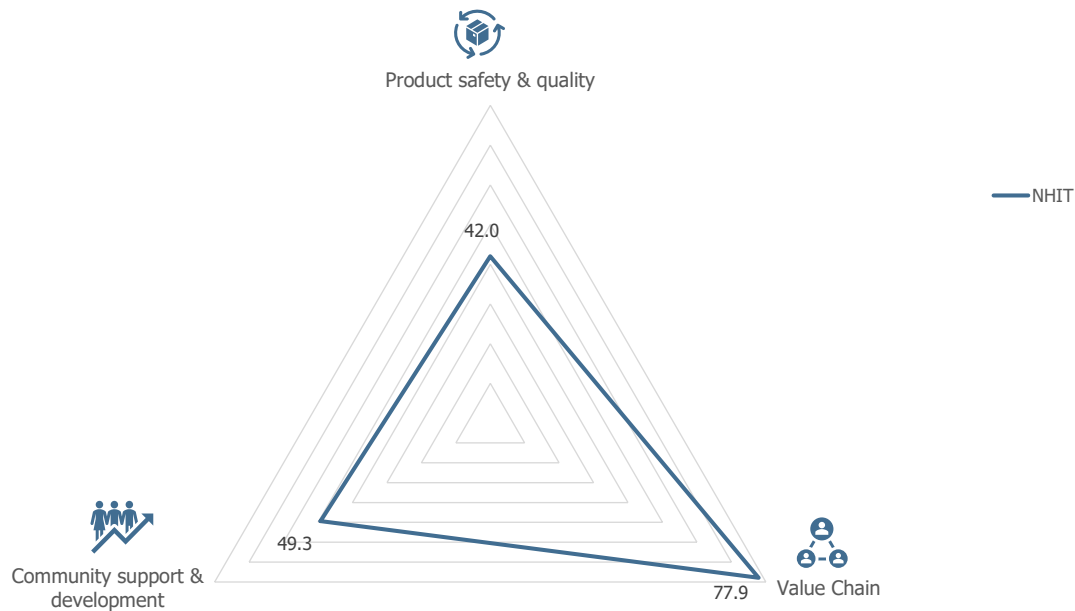
Materiality	Environment	Social	Governance
HIGH	 Biodiversity	 Product safety & quality	 Business Ethics
MEDIUM	 Carbon and other emissions  Effluent & waste	 Value Chain  Community support & development	 Oversight on ESG  Reporting, filling & disclosures
LOW	 Raw Material Sourcing  Water usage & management		 Board Composition  Board Functioning  Remuneration

² Comprehensive analytical insights, inferences and benchmarking is provided in CareEdge-ESG's detailed ESG Report

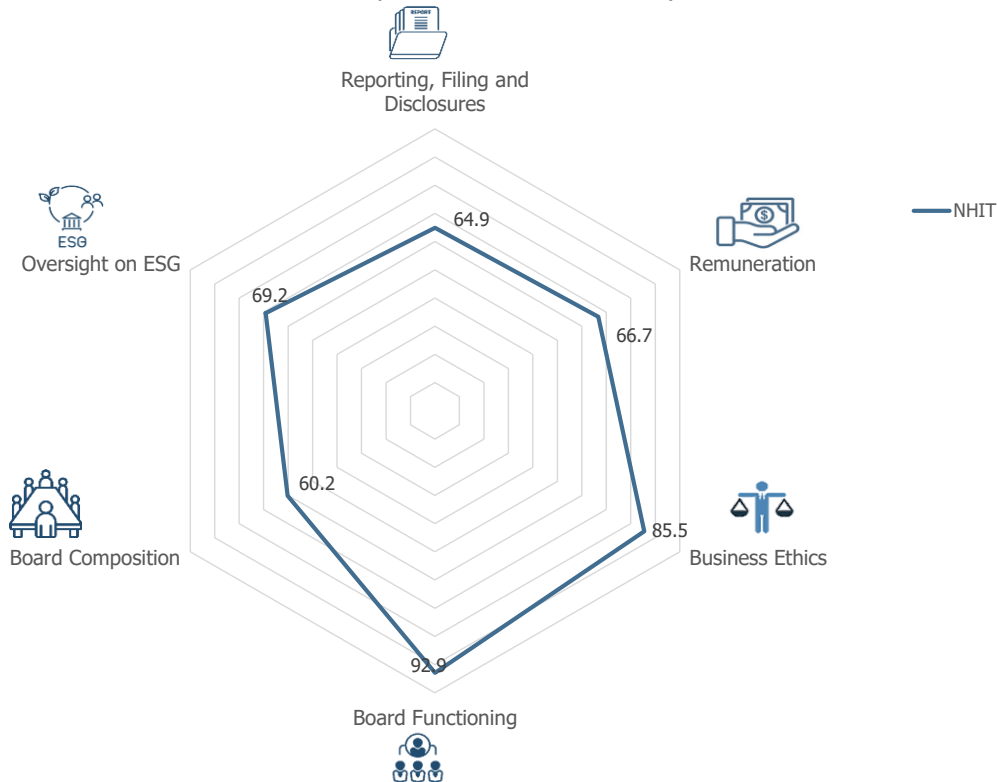
Environment Pillar: NHIT's theme-wise performance and industry benchmarks



Social Pillar: NHIT's theme-wise performance and industry benchmarks



Governance Pillar: NHIT's theme-wise performance and industry benchmarks



Summary of Pillar & Theme Scores

Theme	NHIT
Biodiversity	83.6
Carbon & other emissions	56.0
Effluent & waste	27.5
Raw Material Sourcing	30.0
Water usage & management	52.0
Total Environment Score	57.0
Product safety & quality	42.0
Value Chain	77.9
Community support & development	49.3
Total Social Score	52.8
Reporting, Filing and Disclosures	64.9
Remuneration	66.7
Business Ethics	85.5
Board Functioning	92.9
Board Composition	60.2
Oversight on ESG	69.2
Total Governance Score	73.4
Total ESG Score	60.3

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About:

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